

Joe Lombardo
Governor



Tiffany Greenameyer
Director

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**STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
DIVISION OF INTERNAL AUDITS**

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July 9, 2026

Members of the Executive Branch Audit Committee

The Honorable Joe Lombardo
Governor, Chairman

The Honorable Stavros Anthony
Lieutenant Governor

The Honorable Francisco V. Aguilar
Secretary of State

The Honorable Zach Conine
State Treasurer

The Honorable Andy Matthews
State Controller

The Honorable Aaron D. Ford
Attorney General

Dina Babsky
Member of the Public

This is the special follow-up report on the status of all outstanding audit recommendations issued to the Nevada Department of Corrections (NDOC). The Division of Internal Audits (DIA) reviewed the actions taken by NDOC to address all audit recommendations outstanding as of July 29, 2025. DIA performed follow-up audit procedures from July 30, 2025 through June 18, 2026. DIA determined NDOC made the following progress implementing the outstanding audit recommendations:

Status of Outstanding Audit Recommendations			
Fully Implemented	Partially Implemented	No Action	Total
7	7	0	14

Appendix A describes the current implementation status of the outstanding audit recommendations. DIA provided the analysis to NDOC. NDOC's most recent status report is included in Appendix B.

DIA thanks NDOC's management for their cooperation and assistance during this review.

Sincerely,



Craig Stevenson
Administrator

cc: Ryan Cherry, Chief of Staff, Office of the Governor
Tiffany Greenameyer, Director, Governor's Finance Office
James Dzurenda, Director, Nevada Department of Corrections

Appendix A

Status of Outstanding Audit Recommendations Nevada Department of Corrections

Report No. 18-06 – Off-site Medical Care

Recommendation 1

Review and reconcile billing and medical payments for off-site medical services.

Status – Fully Implemented

Agency Actions – The Nevada Department of Corrections (NDOC) is reviewing and reconciling billing and medical payments for off-site medical services. NDOC receives weekly medical payment reports from its third-party administrator and reviews the medical claims against payment reports. Claims are reviewed to ensure the claim is valid for services rendered, the authorization number is valid and corresponds to the medical service provided, and the payment amount aligns with industry standards of reasonable and customary charges. NDOC follows up on claims that are flagged during the review as being invalid, inaccurate, or not aligned with customary charges for services rendered.

Report No. 20-04 – Mental Health Services

Recommendation 1

Establish performance measures for Mental Health Services.

Status – Partially Implemented

Agency Actions – NDOC has taken action to establish draft performance measures for Mental Health Services. The performance measures drafted have been built into the Nevada Executive Budget System for inclusion in the upcoming biennial Executive Budget. NDOC anticipates the recommendation will be fully implemented in January 2027 with the release of the Executive Budget.

Recommendation 2

Establish coordinated relationships with other state agencies and community partners.

Status – Fully Implemented

Agency Actions – NDOC established coordinated relationships with the Parole Board, the Nevada Division of Parole and Probation (NPP), the Division of Public and Behavioral

Health, and the National Alliance on Mental Illness. The Division of Internal Audits (DIA) determined the relationships established with other state agencies and community partners fulfill the intent of the recommendation.

Report No. 21-03 – Fiscal Processes.1

Recommendation 1

Increase oversight of the Offenders' Store Fund.

Status – Partially Implemented

Agency Actions – NDOC attempted to increase oversight of the Offenders' Store Fund by proposing revisions to Administrative Regulation 204 "Offender Store System" in the public workshop held May 29, 2024. However, NDOC did not complete the public rulemaking process within the timeframe mandated by the Nevada Administrative Procedure Act (NRS 233B). NDOC cites staff turnover as the reason the proposed regulation revision was not submitted to the Board of State Prison Commissioners within the mandatory timeframe.

NDOC reports it will initiate the public rulemaking process again for the Offenders' Store Fund and will work closely with the Deputy Attorney General to complete the process. NDOC's Offender Services Division has submitted monthly profit and loss reports to the Deputy Director of Support Services, which partially fulfills the intent of the recommendation. NDOC anticipates full implementation of the recommendation in January 2027 upon completion of the administrative rulemaking process.

Recommendation 2

Improve the accuracy of budgetary estimates and expenditure projections.

Status – Fully Implemented

Agency Actions – NDOC improved the accuracy of budgetary estimates and expenditure projections. NDOC tracks budgetary revenues and expenditures for all NDOC budget accounts using budget workbooks that have allowed it to provide agency partners with better projections and financial summaries.

Recommendation 3

Ensure contracting practices comply with state requirements.

Status – Fully Implemented

Agency Actions – NDOC ensures contracting practices comply with state requirements. NDOC uses Nevada's online procurement system (Nevada ePro) to create requisitions

and purchase orders and to track receipts. NDOC ensures internal controls are followed for placing orders, approving orders, receiving orders, authorizing payments, and other contracting activities.

Recommendation 4

Improve oversight over personnel and payroll practices.

Status – Partially Implemented

Agency Actions – NDOC has taken action to improve oversight over personnel and payroll practices by improving internal controls and aligning written procedures with payroll practices. Additionally, NDOC has taken action to improve oversight over personnel and payroll practices by allocating additional positions to its central payroll unit. NDOC reallocated four vacant positions (one from Lovelock Correctional Center, two from High Desert State Prison, and one from Southern Desert Correctional Center) to Central Administration for payroll processing support. Two of the reassigned positions have been filled, and interviews are underway for the remaining two positions. NDOC is pursuing approval of an Administrative Services Officer (ASO) position within central payroll, which is scheduled to be presented at the next Interim Finance Committee meeting. The ASO will help enhance payroll oversight and compliance functions. NDOC anticipates full implementation of the recommendation in September 2026 if recruitment efforts are successful.

Report No. 22-05 – Fiscal Processes.2

Recommendation 1

Develop Offenders' Store Fund markup limits and incorporate methodology into legislatively approved regulations.

Status – Partially Implemented

Agency Actions – NDOC has taken action to develop Offenders' Store Fund markup limits by eliminating the markup on all personal hygiene products. Administrative Regulation 209 was amended to establish markup limits and eliminate the markup on all personal hygiene products, and NDOC successfully implemented the limits. However, NDOC did not complete the public rulemaking process within the timeframe mandated by the Nevada Administrative Procedure Act (NRS 233B).

NDOC reports it will initiate the public rulemaking process again and will work closely with the Deputy Attorney General to complete the process. NDOC anticipates full implementation of the recommendation in January 2027 upon completion of the administrative rulemaking process.

Recommendation 2

Increase oversight of the Prisoners' Personal Property Fund.

Status – Fully Implemented

Agency Actions – NDOC increased oversight of the Prisoner's Personal Property Fund by developing internal controls and discontinuing assessments of medical co-payments to offenders. The enactment of Senate Bill 88 in the 2025 legislative session effectively ended the pursuit of offender medical debt following release from incarceration; therefore, DIA deems the recommendation fully implemented.

Recommendation 3

Improve administrative accountability to reduce use of state resources.

Status – Partially Implemented

Agency Actions – NDOC has taken action to improve administrative accountability to reduce use of state resources. Reviews of standby pay and the use of state vehicles are continuous to ensure adherence to policies. Oversight of overtime has improved through increased reporting, but reliance on overtime continues to be a challenge for NDOC.

NDOC reports that it will request additional staffing during the 2027 Legislative Session that equates to one-third of the staffing allocation recommended in the Correctional Consulting Services staffing study completed in June 2025. NDOC anticipates implementing this recommendation over the next three biennia if the Legislature approves new positions.

Auditor Comment – An additional staffing study of High Desert State Prison was conducted by Falcon, Inc. and was released to NDOC on June 15, 2026. NDOC reports that implementing the recommendations from the staffing studies and requesting additional positions from the Legislature will allow NDOC to adequately staff facilities, reduce the reliance on overtime, and enhance operational safety and security.

Recommendation 4

Improve oversight over weapons purchases.

Status – Fully Implemented

Agency Actions – NDOC improved oversight over weapons purchases by amending Administrative Regulation 412 "Armory Weapons and Control," revising internal policies over weapons purchases, and ensuring the weapons inventory aligns with departmental regulations. NDOC reported it did not add new munitions to its inventory and there were no additional recommendations from the Ordnance Committee.

Report No. 25-04 – Correctional Officer Overtime Management.2

Recommendation 1

Strengthen oversight of personnel and payroll practices.

Status – Partially Implemented

Agency Actions – NDOC has taken action to strengthen oversight of personnel and payroll practices by allocating additional positions to its central payroll unit. NDOC reallocated four vacant positions (one from Lovelock Correctional Center, two from High Desert State Prison, and one from Southern Desert Correctional Center) to Central Administration for payroll processing support. Two of the reassigned positions have been filled, and interviews were underway for the remaining two positions. NDOC is pursuing approval of an ASO position within central payroll, which is scheduled to be presented at the next Interim Finance Committee meeting. The ASO will help enhance payroll oversight and compliance functions. NDOC anticipates full implementation of the recommendation in September 2026 if recruitment efforts are successful.

Recommendation 2

Address root causes of facility-level overtime variability.

Status – Partially Implemented

Agency Actions – NDOC has taken action to identify and address root causes of facility-level overtime variability, as follows:

- Reintroducing the overtime reduction plan detailing actionable steps to reduce overtime across NDOC facilities in January 2026;
- Participating in statewide hiring events to decrease vacancies, including two hiring events held in Carson City and Las Vegas in May 2026;
- Providing ongoing training and review of overtime use in accordance with its Overtime Report Guide, which identifies acceptable staffing patterns and overtime reporting requirements;
- Revising Operational Procedure (OP) 326 and Administrative Regulation 326 (Posting of Shifts/Overtime) for improved consistency and to address mandatory training requirements;
- Requiring Warden approval of overtime, and random overtime reviews conducted by the Deputy Director of Operations, to ensure compliance with OP 326;
- Enhancing the scheduling process to optimize staff allocation and reduce reliance on overtime;
- Requesting the Board of Examiners (BOE) reinstate the critical labor shortage designation for Correctional Officer and Senior Physician positions at Ely State Prison and Lovelock Correctional Center;

- Generating overtime reports each pay period for review by NDOC facility leadership and the Deputy Director of Operations; and
- Reallocating positions among facilities to better fulfill hiring needs, and filling vacancies in Central Transportation and the Training Division.

Auditor Comment – Work to fulfill the intent of this recommendation is ongoing. In the January 29, 2026 Six Month Follow-up Report, DIA reported that NDOC anticipates full implementation of this recommendation by June 30, 2031, when it is adequately staffed to reduce overtime. NDOC intends to request additional staff over the next three biennia to reduce Correctional Officer overtime.

Recommendation 3

Continue recruitment and retention efforts.

Status – Fully Implemented

Agency Actions – NDOC has continued recruitment and retention efforts as recommended by the audit and has taken additional steps to fill many Correctional Officer vacancies. On January 13, 2026, the BOE approved NDOC's request to reinstate the critical labor shortage designation for Correctional Officer and Senior Physician positions at Ely State Prison and Lovelock Correctional Center. The BOE's approval of this designation will allow NDOC to re-employ retired public workers into vacant positions while continuing to recruit full-time, permanent replacements. NDOC reports that temporarily filling these positions reduces costs from mandatory overtime, double shifts, and other scheduling solutions necessary to meet the security needs of these institutions.

Additionally, NDOC implemented internal recruitment strategies. NDOC reports that since the Division of Human Resource Management deployed NeoGov, Correctional Officer recruitments have increased by 65% when compared with recruitments processed via the NVAPPS system. NDOC is advertising Correctional Officer vacancies on LinkedIn, has established a Facebook committee to support recruitment via social media, and has increased the agency's presence at job fairs and career events.

Appendix B

Nevada Department of Corrections Status Report

Joe Lombardo
Governor

James Dzurenda
Director



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Department of Corrections

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May 29, 2026

Craig Stevenson, Administrator
Governor's Finance Office, Division of Internal Audits
209 E. Musser Street, Suite 102
Carson City, NV 89701-4298

Dear Mr. Stevenson:

In response to your memorandum dated May 21, 2026, regarding the status of all outstanding audit recommendations issued to the Nevada Department of Corrections (NDOC), in the following pages, please find the status of each recommendation and specific actions taken by the NDOC.

At this time, 3 of the 9 recommendations indicated in this follow-up are fully implemented. Of the remaining items, full implementation is anticipated in September 2026 (2), January 2027 (3), and the final, more extensive item will extend three biennia.

NDOC maintains its commitment to implementing these recommendations and values your continued partnership and guidance. If you have any questions, please feel free to contact me.

Thank you,

James Dzurenda, Director
Nevada Department of Corrections

cc: Dylan Tedford, Deputy General Counsel, Office of Governor Lombardo
Tiffany Greenameyer, Director, Governor's Finance Office
William Quenga, Acting Deputy Director of Support Services, NDOC
Brian E. Williams, Sr., Deputy Director of Operations, NDOC

Report #	Audit Focus	Rec #	Recommendation Description	Status	Date of Last Action Reported	Last Action Reported
18-06A	Off-site Medical Care	1	Review and reconcile billing and medical payments for off-site medical services.	Partially	8/15/2025	NDOC Medical receives weekly "Check Runs" from the Third-Party Administrator (TPA) Hometown Health. An audit is conducted to ensure all aspects of the claim is presented for funding. This includes: claim is valid for services rendered to the corresponding inmate, the unique Authorization number (assigned by NDOC), accurately corresponds to the specific treatment or service, the amount being paid aligns with the industry standards of reasonable and customary charges, and any bill paid that seems suspect is thoroughly researched and NDOC reserves the ability to pull any claim from the current Check Run until additional information is obtained. This process will be completed by June 30, 2026. May 2026 update: Fully implemented.
20-04	Oversight of Mental Health Services	1	Establish performance measures for Mental Health Services.	Partially	8/15/2025	Implementation of the recommendation is dependent upon creation of MHS performance measures for approval by the Governor and the Legislature. The performance measures suggested have not been incorporated into the Executive Budget Activity yet. The implementation date is anticipated for January 2027 with the release of the Governor Recommend 2028-2029 Executive Budget. May 2026 update: Partially implemented. Full implementation of this recommendation continues to be dependent on approval from the Governor and Legislature. The anticipated implementation date is January 2027 with the release of the Governor recommend 2028-2029 Executive Budget.
21-03	Fiscal Processes:1	1	Increase oversight of the Offenders' Store Fund.	Partially	8/15/2025	Updates to AR204 have been drafted but are subject to the 233B Administrative Rulemaking Process. The anticipated implementation date is June 2026, if the 233B process is successfully completed. May 2026 update: Partially implemented. The Nevada Department of Corrections included proposed revisions to AR 204, Offender Store System, in the 233B Public Workshop held May 29, 2024. Due in part to staff turnover the Department was unable to submit the proposed revision to the Board of State Prison Commissioners within the required one-year timeframe for completion of the process. NDOC will initiate the 233B process again and work closely with the DAG assigned to NDOC for adherence to the process. It should be noted that, in alignment with the intent of the proposed revisions, and in response to the DIA's recommendation for increased oversight, the Offender Services Division has submitted monthly Profit and Loss reports to the Deputy Director of Support Services since the workshop held on May 29, 2024. The anticipated date of full implementation is expected to be January 2027, if the 233B process is successfully completed.
21-03	Fiscal Processes:1	4	Improve oversight over personnel and payroll practices.	Partially	8/15/2025	NDOC has been actively working on this recommendation, however, staffing levels in Personnel and Payroll and additional requirements for complying with Collective Bargaining Agreements have increased challenges in these areas causing higher demand on NDOC staff. NDOC is working through these challenges, and it is anticipated that once these challenges are resolved the agency can return focus on better aligning department processes and procedures. Recommendation 4 is partially implemented with an anticipated full completion in July 2026. May 2026 update: Partially implemented. NDOC has made substantial progress in strengthening payroll oversight, improving internal controls, and aligning written procedures with departmental practices. To support these efforts, four vacant positions from facilities throughout the state have been reassigned to the payroll department to assist with the monitoring and auditing of timesheets. Currently, two of these positions have been filled, and interviews are underway for the remaining two pay clerk positions. In addition, NDOC is pursuing approval for an Administrative

22-05	Fiscal Processes.2	1	Develop Offenders' Store Fund markup limits and incorporate methodology into legislatively approved regulations.	Partially	8/15/2025	Services Officer (ASO) II position within payroll, which is scheduled to be presented to the Interim Finance Committee (IFC) in June. Upon approval, the department will begin recruitment efforts to further enhance payroll oversight and compliance functions. The anticipated date of full implementation is September 2026 provided qualified candidates apply for and accept the positions. On April 4th, 2023, the NDOC Commissary Program eliminated department mark-up on all personal hygiene products. This was in response to several collaborative discussions with members of the public, and a demonstration of responsiveness well ahead of the July 1, 2023, effective date per SB416 of the 82nd legislative session. The anticipated new administrative regulations are pending completion of the 233B process which only occurs every other year. These regulations are anticipated to be complete and implemented by June 2026, if the 233B process is successfully completed. May 2026 update: Partially implemented. The new NAC regulation setting markup limits was signed by the Secretary of State September 16, 2024, and implemented by the department as of that date; however, the associated Administrative Regulations did not complete the 233B process. NDOC will initiate the 233B process again and work closely with the DAG assigned to NDOC for adherence to the process. The anticipated date of full implementation is expected to be January 2027, if the 233B process is successfully completed.
22-05	Fiscal Processes.2	3	Improve administrative accountability to reduce use of state resources.	Partially	8/15/2025	Policy reviews of standby pay and use of state vehicles is continuous to ensure adherence. The staffing study completed June 2025 recommended additional positions for NDOC. Once added to the NDOC budget, these positions will reduce overtime expenditures while increasing safety and security. If approved, positions are anticipated to be added to the NDOC budget over the next three biennium at which time this recommendation would be fully implemented. May 2026 update: Partially implemented. NDOC will be requesting additional staffing during the 2027 Legislative Session that represents one-third of the staffing allocation recommended in the Correctional Consulting Services (CCS) staffing study completed in June 2025. NDOC will also advocate for consideration of the Falcon staffing study (expected from Falcon June 2026) at High Desert State Prison during the 2027 Session. Incorporating these recommended studies would allow NDOC to adequately staff facilities, reduce the reliance on overtime, and enhance operational safety and security. If approved, positions are anticipated to be added to the NDOC budget over the next three biennium at which time this recommendation would be fully implemented.
25-04	Correctional Officer Overtime Management.2	1	Strengthen oversight of personnel and payroll practices.	Partially	1/23/2026	The creation of a new Administrative Services Officer II (ASO II) position to oversee NDOC's payroll is essential to directly address the audit findings and ensure payroll compliance and accountability. The ASO II will strengthen internal controls, ensure compliance with State and regulatory requirements, improve timeliness and accuracy of payroll processing and provide leadership and technical expertise. NDOC Human Resources is actively working with the Department of Administration, Division of Human Resources Management (DHRM) to reclassify a vacant position through the submission of the Position Questionnaire (HR-19) form. NDOC also relocated various vacant positions (one from Lovelock Correctional Center, two from High Desert State Prison, and one from Southern Desert Correctional Center) to Central Administration to support payroll processing and audit functions for the entire department. One of these positions started January 20, 2026, and another is scheduled to start Tuesday, January 26, 2026. HR-19 forms will be submitted to DHRM and the Governor's Finance Office (GFO) for consideration to reclassify the remaining two vacancies as Accounting Assistant II positions who will also function as payroll clerks. May 2026 update: Partially implemented. As previously indicated, four vacant positions from NDOC facilities throughout the state have been reassigned to the payroll department to assist with the monitoring

25-04	Correctional Officer Overtime Management: 2	2	Address root causes of facility-level overtime variability.	Partially	1/23/2026	and auditing of timesheets. Currently, two of these positions have been filled, and interviews are underway for the remaining two per clerk positions. NDOC is pursuing approval for an Administrative Services Officer (ASO) II position within payroll, which is scheduled to be presented to the Interim Finance Committee (IFC) in June. Upon approval, the department will begin recruitment efforts to further enhance payroll oversight and compliance functions. The anticipated date of full implementation is September 2026. NDOC continues to train and oversee OT use. Additionally, each facility is required to submit a Situational Report (SITREP) to the Deputy Director of Operations daily for any OT use. This report gives a detailed breakdown of the OT used, OT code, and why. These reports provide the ability for an immediate comprehensive review and correction of any incorrect or inappropriate OT codes be utilized. NDOC actively monitors OT through the implementation of processes aimed at reducing its usage. Currently, the NDOC tracks overtime and explores strategies for its reduction. Key initiatives include: OT Reporting – OT reports are generated after each pay period (PP) and evaluated by Facility Leadership and the Deputy Director of Operations; OT Reduction Plan – the plan was re-introduced on January 12, 2026; Position Reassignments – Positions are being reallocated to facilities to better address hiring needs; Filling Vacancies – NDOC began filling vacant Central Transportation positions and recruiting for new Training Division positions; Warden Approval – All OT must receive approval from the Warden for their respective facilities; Policy Revision – Operational Procedure (OP) 326 was revised for improved clarity and consistency, accompanied by mandatory training for supervisors. A revision to NDOC Administrative Regulation 326 – Posting of Shifts/Overtime – has been drafted and is awaiting final agency approval; Random OT Approvals – The Deputy Director of Operations will perform random approvals of OT at various facilities to ensure compliance with OP 326; and Sick Leave Monitoring – A quarterly sick leave report will be implemented to monitor usage and hold accountable those suspected of abuse. May 2026 update: Fully implemented, however, NDOC recognizes that adherence to this recommendation will always be a continuous, ongoing effort. All steps reported in the prior update continue as well as additional steps being taken: Staff Scheduling Review – Enhancing scheduling process to optimize staff allocation and reduce reliance on overtime, including reviewing existing staffing and minimum staffing procedures (AR/OP 326) with the Attorney General's office and the Labor Relations Unit (LRU) to help reduce the use of OT; Critical Labor Shortage Request – Requested renewal of critical hiring approval from the Board of Examiners for the labor shortage of Correctional Officers and Senior Physician positions at Ely State Prison and Lovelock Correctional Center. NDOC participated in the State of Nevada Hiring Events held in Las Vegas on May 11, 2026, and in Carson City on May 28, 2026, as part of the department's continued recruitment and retention efforts. These events provided opportunities for NDOC representatives to engage directly with job seekers, discuss career opportunities, conduct on-site interviews, and promote employment opportunities across the department. Participation in these hiring events supports NDOC's broader recruitment strategy focused on increasing applicant outreach, improving hiring visibility, and addressing staffing shortages in critical hard-to-fill positions statewide. NDOC will continue participating in recruitment events and implementing targeted hiring initiatives to support operational staffing needs and reduce overtime demands.
25-04	Correctional Officer Overtime Management: 2	3	Continue recruitment and retention efforts.	Partially	1/23/2026	NDOC has actively monitored recruitment and retention efforts to enhance safety and security within its facilities while minimizing overtime usage through effective processes. NDOC tracks staffing retention and OT usage and is exploring strategies for reduction. Key initiatives include: Graduations – Cadet graduations on December 17, 2025, and January 23, 2026, for a total of 47 new officers will assist in reducing OT going into the next quarter. Future graduation dates are tentative scheduled on March 7, 2026 (Rural), March 27, 2026 (South), and April 17, 2026 (North). Maximized Cadet Academy Enrollment – Training academy enrollment has been optimized to accommodate the influx of new recruits; Warden Approval – All OT must receive approval from the Warden for their respective facilities; and Critical Labor Shortage Request – A request was approved at the January 15, 2026, Board of Examiners (BOE) meeting to renege the

							critical labor shortage designation for Correctional Officer and Senior Physician positions at Elly State Prison and Lovelock Correctional Center. NDOC originally intended to re-engage with All Star Talent to continue providing marketing assets and composing a hiring campaign for correctional officers through the department; however, the vendor's costs increased. Therefore, NDOC pivoted and began implementing alternative and supplemental recruitment strategies to expand outreach while mitigating costs. Internal recruitment strategies have been strengthened to include the use of Nextday, a statewide recruitment platform, which became operational on January 12, 2026. Most recently, the Las Vegas Correctional (CDO) recruitment posting opened on Tuesday, January 20, 2026. Within two days, the posting received 775 views, resulting in 34 applications, including a 69% increase in daily application volume compared to the NVATPS system. Additionally, LinkedIn is now being used to advertise CO vacancies, allowing NDOC to reach a broader and more targeted audience. A Facebook committee was established to support increased social media recruitment. These efforts are intended to improve engagement and increase visibility, particularly for hard-to-fill roles. The agency is also increasing its presence at recruitment events and career fairs. The next scheduled event is the University of Nevada, Reno Career Fair on February 12, 2026. May 2026 update: Fully implemented; however, NDOC recognizes that adherence to this recommendation will always be a continuous, ongoing effort. NDOC participated in the State of Nevada Hiring Events held in Las Vegas on May 11, 2026, and in Carson City on May 28, 2026, as part of the department's continued recruitment and retention efforts. These events provided opportunities for NDOC representatives to engage directly with job seekers, discuss career opportunities, conduct on-site interviews, and promote employment opportunities across the department. Participation in these hiring events supports NDOC's broader recruitment strategy focused on increasing applicant outreach, improving hiring visibility, and addressing staffing shortages in critical hard-to-fill positions statewide. NDOC will continue participating in recruitment events and implementing targeted hiring initiatives to support operational staffing needs and reduce overtime demands.
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